

Occupations Adding the Most Jobs Requiring an Associate Degree*

	Projected New Jobs	2023 Median Wage
1. Heavy & Tractor-Trailer Truck Drivers	43,868	\$50,174
2. Medical Assistants	16,828	\$37,568
3. Nursing Assistants	10,752	\$35,110
4. Automotive Service Techs & Mechanics	10,032	\$46,800
5. Preschool Teachers	9,026	\$35,067
6. Hairdressers & Cosmetologists	8,992	\$29,272
7. Licensed Practical & Vocational Nurses	7,821	\$57,007
8. Dental Assistants	6,583	\$39,641
9. Heating, AC, & Refrigeration Mechanics	5,683	\$50,195
10. Paralegals & Legal Assistants	4,747	\$58,736
11. Veterinary Technologists & Technicians	4,662	\$35,698
12. Medical Records Specialists	3,927	\$44,176
13. Radiologic Technologists & Technicians	3,607	\$74,451
14. Phlebotomists	3,394	\$40,882
15. Wind Turbine Service Technicians	3,085	\$59,288
16. Massage Therapists	3,044	\$49,551
17. Telecom. Equipment Installers	2,856	\$50,996
18. Emergency Medical Technicians	2,814	\$35,849
19. Respiratory Therapists	2,758	\$76,447
20. Firefighters	2,727	\$59,879
21. Physical Therapist Assistants	2,699	\$75,957
22. Dental Hygienists	2,353	\$89,155
23. Aircraft Mechanics & Service Technicians	2,351	\$77,643
24. Medical Equipment Repairers	2,348	\$50,602
25. Health Techs, All Other	2,301	\$46,304
26. Computer Network Support Specialists	2,237	\$63,738
27. Paramedics	1,926	\$52,049
28. Engineering Technologists & Technicians	1,910	\$65,146
29. Diagnostic Medical Sonographers	1,886	\$81,656
30. Architectural & Civil Drafters	1,825	\$58,539

*Or Postsecondary Nondegree Award.

Highest Paying Occupations Requiring a Bachelor's Degree*

	2023 Median Wage
1. Airline Pilots, Copilots, & Flight Engineers	\$233,909
2. Architectural & Engineering Managers	\$165,491
3. Computer & Information Systems Managers	\$164,838
4. Financial Managers	\$155,381
5. Chemical Engineers	\$153,346
6. Petroleum Engineers	\$147,838
7. Database Architects	\$138,092
8. Marketing Managers	\$135,055
9. Computer Network Architects	\$132,395
10. Managers, All Other	\$131,841
11. Human Resources Managers	\$130,262
12. Purchasing Managers	\$128,962
13. Aerospace Engineers	\$127,870
14. Geoscientists	\$127,448
15. Software Developers	\$127,000
16. Computer Hardware Engineers	\$124,632
17. Electronics Engineers, Except Computer	\$124,446
18. Industrial Production Managers	\$124,377
19. Sales Engineers	\$122,970
20. Information Security Analysts	\$115,042
21. Health & Safety Engineers	\$110,788
22. Public Relations Managers	\$109,974
23. Training & Development Managers	\$109,618
24. Administrative Services Managers	\$109,451
25. Natural Sciences Managers	\$109,300
26. Materials Engineers	\$109,280
27. Engineers, All Other	\$108,376
28. Computer Systems Analysts	\$107,198
29. Web & Digital Interface Designers	\$105,760
30. Medical & Health Services Managers	\$105,461

*Occupations with 2023 employment of 2,500 or more.

Texas Employment Outlook Occupational Highlights 2022-2032



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2022-2032 Fastest Growing Occupations*

	Projected Growth Rate	2023 Median Wage
1. Wind Turbine Service Technicians	63.5	\$59,288
2. Nurse Practitioners	59.9	\$126,579
3. Data Scientists	53.2	\$100,098
4. Information Security Analysts	47.9	\$115,042
5. Software Developers	46.7	\$127,000
6. Operations Research Analysts	43.4	\$86,506
7. Software Quality Assurance Analysts	40.8	\$100,227
8. Medical & Health Services Managers	40.0	\$105,461
9. Cooks, Restaurant	39.7	\$30,601
10. Physician Assistants	37.8	\$131,082
11. Vet Assistants & Lab Animal Caretakers	37.0	\$33,581
12. Veterinary Technologists & Technicians	36.9	\$35,698
13. Logisticians	36.2	\$72,448
14. Veterinarians	35.5	\$125,030
15. Computer & Info Systems Managers	34.8	\$164,838
16. Financial Examiners	34.3	\$70,554
17. Personal Financial Advisors	33.7	\$81,658
18. Web Developers	33.3	\$93,184
19. Database Architects	32.9	\$138,092
20. Financial Managers	32.3	\$155,381
21. Physical Therapist Assistants	31.8	\$75,957
22. Occupational Therapy Assistants	31.3	\$75,000
23. Animal Caretakers	31.1	\$28,974
24. Speech-Language Pathologists	31.0	\$86,456
25. Health Info Techs & Medical Registrars	31.0	\$77,612
26. Animal Trainers	30.7	\$31,294
27. Medical Equipment Repairers	30.2	\$50,602
28. Computer Systems Analysts	29.8	\$107,198
29. Market Research Analysts & Specialists	29.8	\$64,690
30. Counselors, All Other	29.5	\$48,252

Occupations Adding the Most Jobs

	Projected New Jobs	2023 Median Wage
1. General & Operations Managers	78,718	\$96,046
2. Fast Food & Counter Workers	60,416	\$26,300
3. Stockers & Order Fillers	56,784	\$35,572
4. Software Developers	51,504	\$127,000
5. Cooks, Restaurant	45,153	\$30,601
6. Laborers & Material Movers	44,027	\$36,317
7. Heavy & Tractor-Trailer Truck Drivers	43,868	\$50,174
8. Retail Salespersons	38,231	\$29,757
9. Registered Nurses	34,127	\$85,108
10. Janitors & Cleaners	27,506	\$29,640
11. Customer Service Representatives	24,127	\$38,061
12. Supervisors of Food Prep & Serving Workers	23,967	\$35,713
13. Waiters & Waitresses	23,466	\$27,032
14. Construction Laborers	23,269	\$37,147
15. Accountants & Auditors	21,898	\$78,899
16. Maintenance & Repair Workers, General	21,635	\$39,344
17. Industrial Truck & Tractor Operators	21,276	\$42,460
18. Light Truck Drivers	20,709	\$40,338
19. Medical & Health Services Managers	19,759	\$105,461
20. Financial Managers	18,716	\$155,381
21. Project Management Specialists	18,521	\$90,641
22. Computer & Information Systems Managers	18,322	\$164,838
23. Sales Representatives of Services	18,117	\$60,701
24. Elementary School Teachers	18,083	\$63,672
25. Security Guards	17,662	\$31,526
26. Human Resources Specialists	17,159	\$62,049
27. Cashiers	17,079	\$27,565
28. Medical Assistants	16,828	\$37,568
29. Computer User Support Specialists	15,460	\$51,823
30. Computer Occupations, All Other	15,307	\$100,715

Occupations with the Most Annual Openings

	Total Job Openings	2023 Median Wage
1. Fast Food & Counter Workers	89,161	\$26,300
2. Cashiers	58,981	\$27,565
3. Retail Salespersons	52,843	\$29,757
4. Stockers & Order Fillers	52,623	\$35,572
5. Waiters & Waitresses	46,796	\$27,032
6. Customer Service Representatives	45,697	\$38,061
7. General & Operations Managers	44,419	\$96,046
8. Laborers & Material Movers	36,282	\$36,317
9. Janitors & Cleaners	30,545	\$29,640
10. Farmers, Ranchers, & Other Ag Managers	30,363	\$79,064
11. Heavy & Tractor-Trailer Truck Drivers	30,182	\$50,174
12. Office Clerks, General	26,681	\$36,733
13. Food Preparation Workers	26,622	\$28,892
14. Cooks, Restaurant	24,917	\$30,601
15. Supervisors of Food Prep & Serving Workers	20,520	\$35,713
16. Supervisors of Office & Admin Workers	18,874	\$61,735
17. Secretaries & Administrative Assistants	18,441	\$40,440
18. Bookkeeping, Accounting, & Auditing Clerks	17,882	\$45,714
19. Farmworkers; Crop, Nursery, & Greenhouse	17,613	\$30,938
20. Childcare Workers	16,960	\$27,877
21. Registered Nurses	16,904	\$85,108
22. Construction Laborers	16,750	\$37,147
23. Receptionists & Information Clerks	16,028	\$33,148
24. Security Guards	15,174	\$31,526
25. Supervisors of Retail Sales Workers	15,143	\$43,412
26. Maintenance & Repair Workers, General	14,757	\$39,344
27. Teaching Assistants, Except Postsecondary	13,725	\$29,358
28. Nursing Assistants	13,501	\$35,110
29. Maids & Housekeeping Cleaners	13,359	\$28,468
30. Landscaping & Groundskeeping Workers	13,126	\$35,597

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