

Workforce Development Area (WDA)

• A county or set of counties, designated by the governor, where local boards provide help to job seekers to access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. Estimates for WDAs utilize data from the LAUS, QCEW, OEWS, and Projections programs but are not validated by BLS and are not, therefore, official BLS data series.

Occupational Title	OEWS Current Employment (2024)	Average Annual Job Openings (2022-2032)	Estimated 10-year Employment Increase (2032)	OEWS Median Annual Wage (2024)	Typical Education & Training	State Career Cluster & Program of Study
<ul style="list-style-type: none"> The title of the major, minor, or detailed Standard Occupational Classification (SOC) code. 	<ul style="list-style-type: none"> The annual average employment for 2024. 	<ul style="list-style-type: none"> The sum of Annual Exits from Workforce, Annual Transfers from Occupation, and Annual change in Employment. 	<ul style="list-style-type: none"> The difference between the annual average employment in the base year (2022 - not in table) and the annual average employment in the projected year (2032). 	<ul style="list-style-type: none"> A percentile wage boundary demarcating the 50th percentile; half of employees in an occupation earn more than the median wage, and half earn less than the median wage. 	<ul style="list-style-type: none"> Typical education needed for entry into an occupation as determined by the Bureau of Labor Statistics Employment Projections (EP) program. 	<ul style="list-style-type: none"> A Career Cluster is a way to organize programs of study by grouping common occupations and broad industries together.
<ul style="list-style-type: none"> This top 20 list excludes all manager, supervisor and administrator occupations. 		<ul style="list-style-type: none"> Annual Exits from Workforce are openings created by permanent exits from the workforce (ex: retirement). 	<ul style="list-style-type: none"> The top 20 occupations are ranked based on this criteria. 	<ul style="list-style-type: none"> Occupational Employment and Wage Statistics (OEWS) Program: Conducts the OEWS survey, which is an annual mail survey measuring occupational employment and occupational wage rates for wage and salary workers in nonagricultural establishments, by industry. 	<ul style="list-style-type: none"> Any additional training or preparation that is typically needed once employed in an occupation to attain competency in the skills needed in that occupation as determined by the Bureau of Labor Statistics Employment Projections (EP) program. 	<ul style="list-style-type: none"> A Program of Study is a sequence of courses organized for college and career preparation based on a students career goal.
		<ul style="list-style-type: none"> Annual Transfers from Occupation are openings coming from transfers from one occupation to another (ex: a person moving from an Elementary School Teacher position to an Educational Administrator position). 		<ul style="list-style-type: none"> The U.S. Department of Labor, Bureau of Labor Statistics (BLS) provides the funding for the survey. BLS provides the procedures and technical support, while the State Workforce Agency (SWAs) collects the data. 		
		<ul style="list-style-type: none"> Annual change in Employment are openings coming from newly created jobs (ex: job growth from increasing demand). 		<ul style="list-style-type: none"> This top 20 list contains only occupations that make above the 2024 statewide median salary of \$47,499. 		
		<ul style="list-style-type: none"> This value captures the total openings expected in a given labor market on an annual basis (for each year from 2022-2032). 				